

With Goodwill Supported Employment Services, Everybody Wins.

Your company likely has employment needs that Goodwill-trained workers, individually or in teams, could easily handle. We assemble teams consisting of Goodwill workers and one job coach. We train the workers, manage their time, check their work and interface with you regarding performance. With each team, the job coach is on-site to be sure the job is done right. And you never have to worry about someone calling in sick.

About Our Workers.

Goodwill trained workers all share an eagerness to take on any job. They are enthusiastic and dedicated, and through their jobs they earn not only a paycheck, but also a sense of independence and pride. They are participating in Goodwill's Supported Employment Services and are ready for independent employment.

Hire Goodwill's Experience.

When you hire workers from Goodwill of Orange County, you're benefitting from one of the nation's foremost training and employment services. Goodwill provides people with disabilities and other barriers to independence, with the opportunity to achieve their highest levels of personal and economic independence. For more than 85 years, our programs have provided the training and experience people need to become job-ready and employable in today's competitive labor market.

Contact Us Today.

Let us help meet your company's specific needs through our Supported Employment Services. For more information, call 714.547.6301 ext. 348.

*Goodwill of Orange County
410 North Fairview
Santa Ana, CA 92703
714.547.6301 ext. 348
Fax: 714.541.6531
ocgoodwill.org*



GOODWILL OF ORANGE COUNTY

GOODWILL-TRAINED WORKERS. GOOD FOR YOUR BUSINESS AND THE COMMUNITY.

SUPPORTED EMPLOYMENT



GOODWILL OF ORANGE COUNTY



Printed on recycled paper with soy-based inks. 

Why You Should Hire a Team from Supported Employment Services.

A job well done is just one of many benefits of using Goodwill-trained workers.

Competitive Rates.

Goodwill is able to provide quality workers at competitive rates. And there is no fee for employment services.

100% Reliability.

When a team of Goodwill-trained workers is hired, we are always there to get the job done, guaranteed.

Timely Work.

Working in teams, our pre-screened workers are able to complete large tasks in a timely manner.

On-The-Job Supervision.

A job coach supervises and works with the team to ensure accurate and thorough completion of each project or task. When one Goodwill-trained worker is hired, a job coach will also accompany that individual initially. And there is no fee for the job coach services.

Free Training.

Our job coaches are well-trained to quickly learn assigned tasks and, in turn, train Goodwill workers at no cost to you.

Worry-Free Payroll.

Many employers prefer that Goodwill teams are on our payroll. Goodwill simply bills you monthly for services. Or if you prefer, arrangements can be made to place the workers on your company's payroll as direct hires.

Tax Benefits.

Some businesses may be eligible for a tax credit through the Work Opportunity Tax Credit program (WOTC) if Goodwill-trained workers are hired directly.

It Pays to Give Back to Your Community.

There are smart economic reasons to hire Goodwill trained workers, such as reliability, low wages, free training and potential tax benefits. Our customers find that we meet their business challenges in a cost-effective manner and Goodwill is just a phone call away should you ever require support. But the best reason is the satisfaction of giving back to the community. You can see the motivation and tremendous pride Goodwill-trained workers bring to their jobs. In fact, you may discover that it builds morale for the entire workforce in your company.

Our Services.

With a large pool of job-ready candidates, we aim to meet your specific needs. Goodwill-trained workers have been hired for various types of jobs including but not limited to:

- Assembly
- Clerical
- Retail
- Landscaping
- Custodial/Janitorial
- Food Service
- Laundry



Well-Known Companies Hire Goodwill.

A wide variety of Orange County businesses have used Goodwill-trained workers including:

- Barnes & Noble
- First American Title Company
- Hoag Hospital
- Home Depot
- Nike
- Oakley
- Orange County Fire Authority
- Orange County Juvenile Hall
- Quiksilver
- Sears
- Sprouts
- Target
- The Ritz Carlton
- University of California Irvine
- Vons

“We benefit financially with the option of Goodwill’s sliding pay scale based on individual performance because it’s less costly. The community benefits with the reduction in government subsidies as the financial independence of the participants grow. And the program participants certainly gain freedom along with an increased sense of accomplishment and self esteem.”

— Jerry Sirois, Oakley